

CAPABILITY OVERVIEW · PRIVATE EQUITY

# Saigan | A Talent & Leadership Intelligence Platform

Faster, more thorough with industry-leading intelligence.

Decades of top-tier search judgement, running on a proprietary intelligence engine. **The art stays human. The science is now AI-augmented.** What changes is the ground your investment committee stands on.

## What changes when Saigan runs underneath

BARS 01 · 02 DRAWN TO SCALE

### 01 MARKET MAPPING



30 days → **3 days**

A sector's entire leadership map — peers, structures, career origins, who is **gettable** — before the search begins.

### 02 DEFENSIBLE LONGLIST



6 weeks → **2 weeks**

Tier-banded and **five-dimension scored**, with the match reasoning in plain English. On your timeline, not the market's.

### 03 UNIVERSE SEARCHED



7–10 names → **The full 3D universe**

Never limited to c. 10 names — clients access **hundreds of detailed profiles**, for broader context and defensibility.

### 04 TEAM ASSESSMENT



12 static reports → **1 portfolio view**

Model the team before you name it — **portfolio-level decisions**, not one appointment in isolation.

### 05 SUCCESSION COVER



Once a year → **Always on**

Bench readiness, **key-person risk** and external benchmark, refreshed as the market moves.

### 06 BASIS OF ADVICE



"We know everyone" → **Every name scored**

The **rejected** names and the reasons, alongside the chosen ones. Footnoted to evidence your board can interrogate.

*"I've never seen a tool like this in my entire career — and I've spent a lot of years as a chief people officer around the world. This could be the one that actually transforms the industry."*

GLOBAL CPO & CTO

## One engine, 40 tireless agents | velocity, rigour, transparency

### PEACE OF MIND

Truly understand the relevant leadership landscape before commencement.

### CALIBRATION

Calibrate the existing team against competitors — a real understanding of what's out there.

### DEFENSIBILITY

Full transparency and lens across the landscape, underpinning confidence in decision-making.

### PRECISION

Beyond Copilot — vector embedding and semantic scoring put progressive AI where it matters.

### THE ENGINE · DRIVEN BY SAIGAN

Data › Information › **Insight** › Advice

A single data lake, multi-agentic processing, live connectivity to global research. Built in-house since 2024.

**38,096**

EXECUTIVES MAPPED  
EXISTING DIGITAL TWIN

**50–70%**

VELOCITY  
UPGRADE

**40+**

SPECIALIST  
AI AGENTS

**4**

OFFICES  
3 CONTINENTS